

Uniting AgeWell Limited

ABN 19 628 178 816 NAPS ID 9609

Annual Financial Report - 30 June 2025

Uniting AgeWell Limited
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30 June 2025

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General information

The financial statements cover Uniting AgeWell Limited (the 'Company') as a group consisting of the Company and the entities it controlled at the end of, or during, the year (collectively the 'Group'). The financial statements are presented in Australian dollars, which is Group's functional and presentation currency.

Uniting AgeWell Limited is a company, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Wesley Place
130 Lonsdale Street
Melbourne VIC 3000

A description of the nature of the Group's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

Uniting AgeWell Limited
Directors' report
30 June 2025

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'Group') consisting of Uniting AgeWell Limited (referred to hereafter as the 'Company', 'Uniting AgeWell' or the 'parent entity') and the entities it controlled at the end of, or during, the period ended 30 June 2025.

Directors

The following were directors of the Company during the whole of the financial year, unless otherwise stated:

Ms Raelene Thompson
Ms Kate Andrews
Ms Jan Begg
Mr Simon Brewin (retired 1 May 2025)
Rev Colin Gurteen
Ms Elizabeth Camilleri
Mr Scott Chesterman
Mr Peter O'Callaghan
Assoc Prof Donna Markham, OAM
Prof David Currow (appointed 1 July 2025)
Rev Andy Calder (appointed 1 July 2025)

Principal activities

The principal activity of the Group during the financial year was the provision of senior services comprising residential care, home care, community services and retirement villages.

No significant change in the nature of these activities occurred during the year.

Uniting AgeWell Vision

Uniting AgeWell: A national leader, creating thriving and inclusive communities where innovative, high quality aged care services are delivered with respect and kindness.

Uniting AgeWell Purpose

Uniting AgeWell strives to create and deliver innovative, high quality and accessible services to people through their ageing journey. In doing this, we address the physical, cognitive, emotional, social and spiritual wellbeing of those to whom we provide care and support.

We build our services from a foundation of research, education, partnership and respect, enabling us to better understand the needs and aspirations of our customers and their families and friends.

We celebrate and value the diversity of our communities, staff and volunteers.

Uniting AgeWell Values

As part of the Uniting Church we live out the practical expression of Christian faith and values:

- Respect
- Kindness
- Integrity
- Inclusion
- Innovation

The Uniting AgeWell 2022 – 2026 Strategic Plan has five strategic priorities:

- Our customers are at the heart of everything we do.
- We are an employer of choice.
- We are proudly an expression of the Uniting Church.
- We are sustainable.
- We are a learning organisation.

Uniting AgeWell believes that older people want to live in an environment of choice, empowerment and wellness, and to easily access support and care as they choose. While care remains an important part of our service delivery, our focus now includes what people can do instead of what they cannot. It promotes a life enhancing approach to growing older including supportive care when required.

Quality and Safety

Uniting AgeWell has continued to invest in quality and safety and always seeks to ensure all services remain fully accredited against the Quality and Safety Standards. As at the time of writing this report, all 21 Uniting AgeWell residential care facilities are fully accredited.

Growth

Uniting AgeWell has continued to grow services throughout 2024/25, particularly in the area of Home Care services, with Home Care Packages under management increasing by 10.9% over the 12 months to 30 June 2025, taking our total packages under management to 4,279. Shortly following year-end, Uniting AgeWell transitioned Victorian and Tasmanian Home Care and Commonwealth Home Support Program (CHSP) clients to our services from Annecto Limited. We have also significantly increased the number of CHSP clients, many of which have come from local councils transitioning away from aged care service delivery.

Our organisation has continued to invest in capital improvements, with three significant projects commissioned in 2025, adding 151 bed capacity. These include Lillian Martin (Morningside, Tasmania), Strathaven (Rosetta, Tasmania) and Strath-Haven (Bendigo, Victoria). A fourth project remains in development at Ningana (Sorell, Tasmania). Once all 4 projects are completed, Uniting AgeWell will have an additional 191 residential care beds in operation.

Aged Care Industry

The aged care sector has continued to experience considerable change in the 2025 year as it adjusts to sector reforms to Residential Aged Care, Home Care and Retirement Village operators.

In response to the 58 recommendations from the Royal Commission into Aged Care, the Australian Parliament passed the Aged Care Act (2024) as the new law for government-funded aged care in Australia on 25 November 2024. The new Act builds on priority aged care reforms that have already been legislated including the requirement from 1 October 2024 for residential aged care providers to deliver 215 care minutes per resident per day, including 44 minutes of registered nurse (RN) time, and lifting the maximum limit for Refundable Accommodation Deposits (RADs) from \$550,000 to \$750,000 starting from 1 January 2025.

During 2025, aged care providers have been preparing for significant funding reforms expected to be introduced from 1 July 2025 under the new Act. While the commencement date has now been deferred to 1 November 2025, these are welcome reforms for the sector and go some way to improving the financial viability for aged care provision.

1 November 2025 fee changes:

- Refundable deposit retention of 2% of the lump sum per year for a maximum of 5 years in care.
- Daily accommodation payment (DAP) indexing bi-annually on 20 March and 20 September each year.
- Higher everyday living fee (HELF) introduced to regulate resident choice and additional service charges.
- Retirement of Home Care Packages and replacement with Support at Home, introducing a new pricing model for Home Care services.

With the passing of the new Aged Care Act (2024) comes increased compliance requirements for aged care providers, involving stricter rules and harsher penalties for non-compliance. All care providers must meet the new Aged Care Quality Standards overseen by the Aged Care Quality and Safety Commission (Commission).

Care provider compliance obligations include:

- Conditions of registration
- Strengthened Aged Care Quality Standards
- Code of Conduct for aged care (also ensuring workers comply with the Code)
- Statement of Principles
- New Financial and Prudential Standards
- Ensuring workers meet the worker screening standards
- New statutory duties of care

These stricter compliance obligations will impose costs on aged care providers and present additional financial challenges to smaller sub-scale operators in the sector.

Uniting AgeWell is leveraging its scale and is currently investing in care delivery, operational capabilities, new buildings and systems to meet this post reform operating environment.

Financial performance

The net deficit of \$9.3m was higher than the prior year (\$4.5m) reflecting the temporary impact of ramp up costs connected with the commissioning of four new residential aged care wings and margin pressure in our Home Care and CHSP services resulting from higher wages and project expenditure associated with the scheduled implementation of Support at Home reforms expected to commence on 1 July 2025. While improvements in Personal Leave costs and reduced reliance on Agency labour were evident in the year, signalling greater labour availability after years of labour shortages, Workcover premiums were significantly higher in the year.

Despite these short-term impacts, key financial measurement metrics improved in the year, including higher occupancy in residential aged care facilities, new bed capacity, and the achievement of care minutes mandated under the new Aged Care Act. Our Retirement Living business also continues to achieve high levels of occupancy and deliver stable financial returns and remains an important source of profitability within the Group.

Pleasingly, the Group's net assets and liquidity both improved during the year due to significant cash inflows from Refundable Accommodation Deposits (RADs), net assets of Latvian Community acquired from the Latvian Friendly Society Ltd (completed on 13 June 2025), revaluation of investment properties, and proceeds from property sales. This follows the write-off of bed licences over the last three years amounting to \$50m.

Donations and bequests decreased by \$6.7m compared with the prior year.

A net decrease in cash holdings of \$4.9m was recognised after capital expenditure of \$39.6m, net accommodation bond/deposit inflows of \$65.0m, net land sale proceeds \$17.9m and operating cash outflows of \$39.7m. Uniting AgeWell's liquidity position is strong with cash and investments totalling \$218.7m.

Information on directors

Name: Ms Raelene Thompson
Title: Board Director and Chair
Qualifications: Master of Business Administration, Graduate Diploma of Management, Graduate Certificate of Business, MAICD
Experience and expertise: Governance Committee member
Audit & Risk Committee member
Clinical Governance Committee member

Name: Ms Kate Andrews
Title: Board Director
Qualifications: Bachelor of Commerce / Bachelor of Arts, Graduate Diploma of Marketing (Major: Marketing Strategy), Diploma of Financial Services (Superannuation), GAICD
Experience and expertise: Governance Committee member
Digital Governance Committee member

Name: Ms Jan Begg
Title: Board Director
Qualifications: MBA, B.Sc. (Hons), Fellow AICD
Experience and expertise: Finance Committee Chair (until November 2024)
Finance Committee member
Governance Committee member
Digital Governance Committee Chair

Name: Mr Simon Brewin
Title: Board Director and Deputy Chair (retired 1 May 2025)
Qualifications: MBL, GradDip Health Service Management, Bachelor of Business, Post Grad Cert Health Economics GAICD
Experience and expertise: Finance Committee member (ceased 1 May 2025)
Governance Committee Chair (ceased 1 May 2025)
Audit & Risk Committee member (ceased September 2023)

Uniting AgeWell Limited
Directors' report
30 June 2025

Name: Rev Colin Gurteen
 Title: Board Director
 Qualifications: Bachelor of Theology, Diploma of Education, Associate of Library Association of Australia, GAICD
 Experience and expertise: Clinical Governance Committee member
 Digital Governance Committee member

Name: Ms Elizabeth Camilleri
 Title: Board Director
 Qualifications: Bachelor of Business (Accountancy), Fellow CPA, GAICD
 Experience and expertise: Finance Committee Chair (appointed November 2024)
 Audit & Risk Committee member

Name: Mr Scott Chesterman
 Title: Board Director
 Qualifications: Bachelor of Law, Bachelor of Commerce
 Experience and expertise: Audit & Risk Committee member
 Clinical Governance Committee member
 Governance Committee Chair (appointed May 2025)

Name: Mr Peter O'Callaghan
 Title: Board Director
 Qualifications: Bachelor of Business (Accounting), Graduate Diploma of Management, Fellow CPA, GAICD
 Experience and expertise: Audit & Risk Committee Chair
 Governance Committee member

Name: Assoc Prof Donna Markham, OAM
 Title: Board Director and Deputy Chair (appointed 1 May 2025)
 Qualifications: Bachelor of Occupational Therapy, Certificate IV in Training and Assessment, ICF Certified Organisational Coach, GAICD
 Experience and expertise: Clinical Governance Committee Chair
 Digital Governance Committee member (appointed April 2023)

Name: Prof David Currow
 Title: Board Director
 Qualifications: Bachelor of Medicine, Master of Public Health, PhD, Fellow AICD, Fellow Australian Academy Health and Medical Sciences, Fellow Royal Society NSW
 Experience and expertise: Clinical Governance Committee member (commencing 1 October 2025)
 Digital Governance Committee member (commencing 1 October 2025)

Name: Rev Deacon Dr Andy Calder
 Title: Board Director
 Qualifications: Bachelor of Behavioural Sciences, Diploma in Recreational Planning, Bachelor of Theology, Master of Arts (Research), Doctor of Philosophy (PhD)
 Experience and expertise: Clinical Governance Committee member (commencing 1 October 2025)
 Governance Committee member (commencing 1 October 2025)

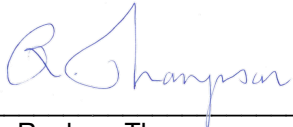
Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 is set out immediately after this report.

Uniting AgeWell Limited
Directors' report
30 June 2025

Signed in accordance with a resolution of directors.

On behalf of the directors



Ms Raelene Thompson
Chair



Ms Elizabeth Camilleri
Board Director

30 September 2025

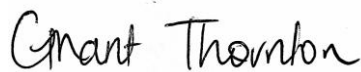
Grant Thornton Audit Pty Ltd

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Melbourne VIC 3001
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Auditor's Independence Declaration

To the Directors of Uniting AgeWell Limited

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Uniting AgeWell Limited for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



J D Vasilou
Partner - Audit & Assurance

Melbourne, 30 September 2025

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Uniting AgeWell Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

		Consolidated	Restated*
	Note	2025	2024
		\$	\$
Revenue	5	457,676,146	426,772,509
Net fair value gain on financial assets and investment properties	6	40,865,549	15,842,260
Expenses			
Care expenses		(285,297,219)	(247,029,606)
Hotel expenses		(43,862,382)	(38,800,107)
Maintenance expenses		(14,682,349)	(13,136,922)
Utilities expenses		(6,661,130)	(6,226,201)
Administrative expenses		(102,219,295)	(86,364,136)
Depreciation and amortisation expenses	7	(16,489,602)	(27,855,027)
Other expenses		(8,765,987)	(4,412,983)
Finance costs	7	(29,869,317)	(23,247,982)
Total expenses		<u>(507,847,281)</u>	<u>(447,072,964)</u>
Deficit before income tax expense		(9,305,586)	(4,458,195)
Income tax expense		-	-
Deficit after income tax expense for the year		(9,305,586)	(4,458,195)
Other comprehensive income for the year, net of tax		-	-
Total comprehensive loss for the year		<u>(9,305,586)</u>	<u>(4,458,195)</u>

*Note 3 includes the details of prior period restatements

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Uniting AgeWell Limited
Statement of financial position
As at 30 June 2025

		Consolidated	Restated*
	Note	2025	2024
		\$	\$
Assets			
Current assets			
Cash and cash equivalents	8	22,849,457	27,736,721
Trade and other receivables	9	5,242,574	7,530,808
Other financial assets	10	195,809,351	165,770,352
Other assets	11	8,709,015	6,505,152
		<u>232,610,397</u>	<u>207,543,033</u>
Properties classified as held for sale	12	-	14,922,000
Total current assets		<u>232,610,397</u>	<u>222,465,033</u>
Non-current assets			
Investment properties	14	232,417,306	206,012,231
Property, plant and equipment	13	461,934,918	407,405,335
Intangibles	15	9,173,944	6,358,344
Other assets	11	-	145,786
Total non-current assets		<u>703,526,168</u>	<u>619,921,696</u>
Total assets		<u>936,136,565</u>	<u>842,386,729</u>
Liabilities			
Current liabilities			
Trade and other payables	16	28,328,261	29,727,260
Contract liabilities	17	214,948	214,948
Employee benefits and provisions	18	48,238,306	36,619,156
Resident ingoings	19	444,653,437	380,299,368
Lease liabilities	20	1,545,580	1,233,947
Total current liabilities		<u>522,980,532</u>	<u>448,094,679</u>
Non-current liabilities			
Contract liabilities	17	19,775,212	19,990,159
Employee benefits and provisions	18	7,759,192	6,326,321
Lease liabilities	20	42,107,083	30,062,101
Total non-current liabilities		<u>69,641,487</u>	<u>56,378,581</u>
Total liabilities		<u>592,622,019</u>	<u>504,473,260</u>
Net assets		<u>343,514,546</u>	<u>337,913,469</u>
Equity			
Other contributed equity		397,756,296	397,756,296
Reserves		33,476,500	18,569,837
Retained deficit		<u>(87,718,250)</u>	<u>(78,412,664)</u>
Total equity		<u>343,514,546</u>	<u>337,913,469</u>

*Note 3 includes the details of prior period restatements

The above statement of financial position should be read in conjunction with the accompanying notes

Uniting AgeWell Limited
Statement of changes in equity
For the year ended 30 June 2025

Consolidated	Other contributed equity \$	Acquisition reserve \$	Retained deficit \$	Total equity \$
Balance at 1 July 2023	397,756,296	18,569,837	(73,954,469)	342,371,664
Deficit after income tax expense for the year	-	-	(4,458,195)	(4,458,195)
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive loss for the year	-	-	(4,458,195)	(4,458,195)
Balance at 30 June 2024	<u>397,756,296</u>	<u>18,569,837</u>	<u>(78,412,664)</u>	<u>337,913,469</u>

Consolidated	Other contributed equity \$	Acquisition reserve \$	Retained deficit \$	Total equity \$
Balance at 1 July 2024	397,756,296	18,569,837	(78,412,664)	337,913,469
Deficit after income tax expense for the year	-	-	(9,305,586)	(9,305,586)
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive loss for the year	-	-	(9,305,586)	(9,305,586)
Acquisition of Latvian Community (refer to note 4)	-	14,906,663	-	14,906,663
Balance at 30 June 2025	<u>397,756,296</u>	<u>33,476,500</u>	<u>(87,718,250)</u>	<u>343,514,546</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Uniting AgeWell Limited
Statement of cash flows
For the year ended 30 June 2025

	Note	Consolidated 2025 \$	2024 \$
Cash flows from operating activities			
Receipts from residents/clients		73,448,315	67,288,121
Receipts from government funding		349,290,827	310,573,848
Receipts from donors and fundraising		3,943,415	6,335,129
Receipts from other sources		124,572	113,365
Payments to suppliers and employees		(474,722,338)	(414,213,930)
Interest and dividends received		8,803,936	4,113,938
Interest and other finance costs paid		(564,828)	(617,845)
Net cash used in operating activities		(39,676,101)	(26,407,374)
Cash flows from investing activities			
(Payments for)/receipts from financial assets with U Ethical Funds Management		(5,834,148)	23,070,212
Payments for property, plant & equipment, investment properties & intangible assets		(39,569,179)	(58,829,248)
Proceeds from disposal of property, plant and equipment		17,932,935	31,813,893
Net cash used in investing activities		(27,470,392)	(3,945,143)
Cash flows from financing activities			
Accommodation bonds/refundable deposits/entry contributions received		156,561,590	124,334,444
Accommodation bonds/refundable deposits/entry contributions refunded		(91,544,525)	(70,789,902)
Repayment of lease liabilities (principal and interest)		(2,757,836)	(2,038,349)
Net cash from financing activities		62,259,229	51,506,193
Net movement in cash and cash equivalents		(4,887,264)	21,153,676
Cash and cash equivalents at the beginning of the financial year		27,736,721	6,583,045
Cash and cash equivalents at the end of the financial year	8	<u>22,849,457</u>	<u>27,736,721</u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the Group are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Group.

Going concern

The financial report has been prepared on a going concern basis. This contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Group has a net working capital deficiency, being current assets less current liabilities, as at 30 June 2025 of \$290,370,135 (2024: \$225,629,646). In addition, for the year ended 30 June 2025 the Group recognised a deficit after income tax of \$9,305,586 (2024: \$4,458,195) and net cash used in operating activities of \$39,676,101 (2024: \$26,407,374).

For the year ending 30 June 2025, the Group recognised \$8,397,481 (2024: \$24,324,042) of earnings before interest, tax, depreciation and amortisation, excluding imputed interest on accommodation bonds/RADs as disclosed in note 7.

The net working capital deficiency is significantly impacted by resident ingoing liabilities totalling \$444,653,437 (2024: \$380,299,368), which are classified as current liabilities on the basis that they are repayable to residents when they leave the facility or unit, which can be at any time. The directors do not expect the resident ingoing liabilities to reduce significantly on an annual basis as the liabilities relating to residents who depart the facility or unit are generally replaced by resident ingoing liabilities received from new residents. The resident ingoing liabilities are therefore considered to form a part of the long-term funding of the facility.

In addition, the Group maintains a net asset position as at 30 June 2025 of \$343,514,546 (2024: \$ 337,913,469)

The Directors have considered the position and performance of the Group and, based on the above, consider the going concern basis to be appropriate for preparation of the financial report.

The financial report does not include any adjustments relating to the recoverability and classification of recorded asset amounts or to the amounts and classification of liabilities that might be incurred should the Group not continue as a going concern.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Note 1. Material accounting policy information (continued)

Parent entity information

These financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 26.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the Company and the results of all subsidiaries for the period during the financial year that Company had control of the respective subsidiary.

Subsidiaries are all those entities over which the Company has control. The Company controls an entity when the Company is exposed to, or has rights to, variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power to direct the activities of the subsidiary. Subsidiaries are fully consolidated from the date on which control is transferred to the Company. They are de-consolidated from the date that control ceases.

Intercompany transactions and balances between the Company and its subsidiaries are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Company.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the Company.

Where the Company loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Company recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue recognition

Aged care and home care

The Group recognises revenue from aged care and home care services over time as performance obligations are satisfied, which is as the services are rendered, primarily on a daily or monthly basis. Revenue arises from discretionary and non-discretionary services, as agreed in a single contract with the resident. Fees received in advance of aged care and home care services performed are recognised as contract liabilities.

Retirement living

The Group recognises revenue from retirement living services over time as performance obligations are satisfied, which is as the services are rendered. Revenue arises from deferred management fees and short-term rentals, as agreed in a single contract with the resident. Revenue from deferred management fees is recognised over the expected length of stay of a resident. The expected length of stay of a resident is estimated based on historical tenure data, including industry data. The difference between revenue recognised and contractual deferred management fees earned is recognised as a contract liability. Revenue from short-term rentals is recognised on a daily basis as services are provided.

Note 1. Material accounting policy information (continued)

Nature of aged care, home care and retirement living revenue and cash flows

Type of revenue	Description
Government contributions - aged care and home care	Government revenue reflects the Group's entitlement to revenue from the Australian Government based upon the specific care and accommodation needs of the individual residents. Government revenue comprises of basic subsidy amounts calculated in accordance with the Australian National Aged Care Classification funding model ("AN-ACC"), accommodation supplements, funding for short-term 'respite' residents, HCP subsidies and other Government incomes. Revenue is recognised over time as services are provided and performance obligations fulfilled. Funding claims are submitted/updated daily, and Government revenue is usually payable within approximately one month of services having been performed.
Resident and client fees - aged care	Residents are charged a basic daily fee as a contribution to the provision of care and accommodation. The quantum of resident/client basic daily fees is regulated by the Government and typically increases in March and September each year. Resident/client basic daily fee revenue is recognised over time as services are provided and performance obligations fulfilled. Residents/clients are invoiced on a monthly basis and revenue is usually payable within 30 days. Other resident/client revenue represents other fees charged to residents/clients in respect of care and accommodation services provided by the Group and includes means tested care fees, Daily Accommodation Payment (DAP)/Daily Accommodation Contribution (DAC) revenue, additional services revenue and other income. Other resident/client revenue is recognised over time as services are provided and performance obligations fulfilled. Residents/clients are invoiced on a monthly basis and revenue is usually payable within 30 days.
Deferred management fees ('DMF') - retirement living	DMF revenue represents a fee that is contractually deducted from the ingoing contribution that is paid back to a resident upon exit from an independent living unit. DMF revenue is recognised over the expected length of stay of a resident.
Imputed revenue on accommodation bonds/refundable accommodation deposits (non-cash) – aged care	For residential aged care accommodation arrangements where the resident has elected to pay a Refundable Accommodation Deposit ('RAD') or Accommodation Bonds (prior to July 2014), the Group receives a financing benefit, being non-cash consideration, in the form of an interest free loan. The fair value of this non-cash consideration is required, under AASB 16 and AASB 9 to be recognised as rental income (to reflect the resident's occupancy of the room) and corresponding interest expense (to record the financial liability associated with RADs and bonds at fair value) with no net impact on profit or loss. Where residents have elected to pay a DAP, the DAP is recognised as resident/client fees as disclosed above. This is calculated based on average RAD / accommodation bond balances, excluding any RADs/accommodation bonds awaiting refund/probate divided by the Maximum Permissible Interest Rate (MPIR), which is a Commonwealth Government set interest rate used to calculate the Daily Accommodation Payment (DAP) to applicable residents.
Other operating revenue - aged care, home care and retirement living	Other operating revenue comprises rental income and other sundry revenue. Revenue is recognised over time as services are provided and performance obligations fulfilled. Residents/clients are typically invoiced on a monthly basis and revenue is usually payable within 30 days.

Note 1. Material accounting policy information (continued)

Donations, bequests and fundraising revenue

Donations, bequests and fundraising revenue are recognised only when the Group gains control of the funds and when the funds do not give rise to a performance obligation which would require the need for a contract liability to be recognised.

Interest revenue

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when performance obligations are fulfilled or when it is received or when the right to receive payment if performance obligations do not exist.

The Group, as private sector not-for-profit entities, has elected not to recognise the financial impact of any volunteer services provided.

Income tax

The Company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, and is exempt from paying income tax.

The subsidiary of the Company became a charitable institution from 29 September 2019 and is also exempt from paying income tax, prior to that date it was not exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Contract assets

Contract assets are recognised when the Group has transferred goods or services to the customer but where the Group is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Note 1. Material accounting policy information (continued)

Non-current assets or disposal groups classified as held for sale

Non-current assets and assets of disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continued use. They are measured at the lower of their carrying amount and fair value less costs of disposal. For non-current assets or assets of disposal groups to be classified as held for sale, they must be available for immediate sale in their present condition and their sale must be highly probable.

An impairment loss is recognised for any initial or subsequent write down of the non-current assets and assets of disposal groups to fair value less costs of disposal. A gain is recognised for any subsequent increases in fair value less costs of disposal of a non-current assets and assets of disposal groups, but not in excess of any cumulative impairment loss previously recognised.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of assets held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current assets. The liabilities of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current liabilities.

Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Note 1. Material accounting policy information (continued)

Investment properties

Investment property, principally comprised of independent living units, is held to generate deferred management fees from tenants/residents. Investment properties are initially measured at cost and subsequently measured at fair value.

Independent living units' resident ingoings are recognised as a liability once received. The agreements with residents provide for Uniting AgeWell to retain retentions on a deferred basis, and the proportion of ingoings retainable is brought to account as income at the time that it becomes non-refundable to the resident. Some of the ingoings provide for Uniting AgeWell to owe a share of capital gain which is recognised as an expense progressively based upon the market value of the independent living unit as at reporting date.

Investment properties are derecognised when disposed of or when there is no future economic benefit expected.

Transfers to and from investment properties to property, plant and equipment are determined by a change in use of owner-occupation. The fair value on the date of change of use from investment properties to property, plant and equipment are used as deemed cost for the subsequent accounting. The existing carrying amount of property, plant and equipment is used for the subsequent accounting cost of investment properties on the date of change of use.

The Group assesses the fair value of investment properties annually and obtains independent valuations for its investment properties periodically. The best evidence of fair value is current prices in an active market for similar properties.

Judgements and estimates have been made in determining fair value of investment properties as disclosed in note 2.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

A right-of-use asset is recognised for land, buildings and building improvements of residential aged care facilities, Community Services sites and other sites which are subject to a lease, at the commencement date of the respective lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred and paid for directly by the Group, and an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Group expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is recognised over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Group has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Capital works in progress are carried at cost and represent assets which are not yet available for use and are yet to commence depreciation.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Note 1. Material accounting policy information (continued)

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Leased land (right-of-use assets)	Unexpired lease period
Owned and leased buildings and building improvements (including right-of-use assets)	Shorter of unexpired lease period and 40 years
Plant and equipment	10 to 20 years
Furniture, fixtures and fittings	4 to 15 years
Motor vehicles	5 to 7 years
Computer equipment	2 to 4 years

Owned land is held at historical cost less impairment. Owned land is not depreciated.

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Control of property, plant and equipment and investment properties

The Group has assumed responsibility and recorded in the statement of financial position certain land and buildings, including those disclosed as property, plant & equipment and investment properties, of which The Uniting Church in Australia Property Trust (Vic) and the Uniting Church in Australia Property Trust (Tas.) hold legal ownership.

The directors are of the opinion that the criteria for the recognition of those assets as set out in AASB 10 *Consolidated Financial Statements* for Financial Reporting is satisfied. That is, although the Uniting Church in Australia Property Trust (Vic) and the Uniting Church in Australia Property Trust (Tas) hold legal ownership over the relevant assets registered in its name, those assets are controlled by the Group and the future economic benefits of their use and management will flow to the Group, including any sale proceeds.

Intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Intangibles in progress are carried at cost and represent assets which are not yet available for use and are yet to commence amortisation.

Goodwill

Goodwill arises on the acquisition of a business. Goodwill is not amortised. Instead, goodwill is tested annually for impairment, or more frequently if events or changes in circumstances indicate that it might be impaired and is carried at cost less accumulated impairment losses. Impairment losses on goodwill are taken to profit or loss and are not subsequently reversed.

Software

Acquired computer software licenses are capitalised on the basis of the costs incurred to acquire and install the specific software. Following initial recognition, the intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

Note 1. Material accounting policy information (continued)

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 3 to 5 years.

Software-as-a-Service (SaaS) arrangements

SaaS arrangements are service contracts providing the Group with the right to access the cloud provider's application software over the contract period. As such the Group does not receive a software intangible asset at the contract commencement date. A right to receive future access to the supplier's software does not, at the contract commencement date, give the customer the power to obtain the future economic benefits flowing from the software itself and to restrict others' access to those benefits.

The following outlines the accounting treatment of costs incurred in relation to SaaS arrangements:

Recognise as an operating expense over the term of the service contract	• Fee for use of application software
Recognise as an operating expense as the service is received	• Configuration costs
	• Data migration costs
	• Training costs

Impairment of non-financial assets

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities include the value of sufficiently specific performance obligations required under certain lease agreements which the Group is party to as a lessee. These contract liabilities are reduced and recognised as revenue over the lease period on a straight-line basis as the performance obligations are satisfied. The carrying amount is remeasured if there is a change in the lease arrangement consistent with that described in the below accounting policy for leases in which the Group is a lessee.

Contract liabilities also represent the Group's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has transferred the goods or services to the customer.

Note 1. Material accounting policy information (continued)

Leases in which the Group is a lessee

The Group leases various offices, residential aged care facilities and independent living units. Rental contracts can vary from 1 year to 99 years and can include extension options.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the fixed payments (including in-substance fixed payments), less any lease incentives receivable.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability. The lease payments are discounted using the interest rate implicit in the lease.

If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group uses recent third-party financing as a starting point, adjusted to reflect changes in financing conditions since third party financing was received.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Payments associated with short-term leases assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less.

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Provisions

Provisions are recognised when the Group has a present (legal or constructive) obligation as a result of a past event, it is probable the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Included in short-term employee benefits for the year ended 30 June 2025 and 30 June 2024 are amounts relating to underpayments of employee entitlements. The provision represents an estimation of historical payment shortfalls and the Group's present obligation based on all available information, including pay rates, hours worked, allowances, together with an assessment of the employees, both current and former, to whom respective errors relate to. Judgement has been applied in calculating and providing for these underpayments.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Superannuation expense

Contributions to superannuation plans are expensed in the period in which they are incurred.

Note 1. Material accounting policy information (continued)

Resident ingoings

The operation of residential facilities is governed by the Aged Care Act 1997. The operations of the independent living units are governed by the Victorian Retirement Villages Act 1986 and the Retirement Villages Act 2004 (Tasmanian).

Pursuant to the Aged Care Act residents may be required to lodge a refundable accommodation deposit (RAD's). The value of these RAD's is reported as a resident incoming liability. The Aged Care Act allows a provider to retain the interest earned from these bonds/RAD's.

Resident incoming amounts and related retentions and deferred management fees are received from residents of independent living units.

The current cash holdings of entry contributions and RAD's have been invested with the U Ethical Funds Management. Uniting AgeWell has established an investment structure to enable refunds of RAD's and other resident incoming amounts to be met as required.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Other contributed equity

On 1 July 2019, The Uniting Church in Australia Property Trust (Victoria) and The Uniting Church in Australia Property Trust (Tas.) transferred the operations, assets and liabilities of Uniting AgeWell Victoria and Uniting AgeWell Tasmania to the Company for \$nil consideration.

The transfer did not meet the definition of a business combination under AASB 3 'Business Combinations', because ultimately there was no change in control over the net assets. Consequently, no acquisition accounting in the form of a purchase price allocation has been undertaken and therefore the assets and liabilities transferred have not been remeasured to fair value nor has any goodwill arisen on transfer.

Other contributed equity represents the value of net assets transferred on 1 July 2019 for \$nil consideration.

Acquisition reserve

On 1 June 2020, the Group acquired the business assets of Andrew Kerr Care Limited. The transaction is a business combination in accordance with AASB 3 'Business Combinations' as the Group obtained control of the processes and operations of the Andrew Kerr Care business.

Note 1. Material accounting policy information (continued)

On 13 June 2025, the Group acquired the business assets of Latvian Community. The transaction is a business combination in accordance with AASB 3 'Business Combinations' as the Group obtained control of the processes and operations of the Latvian Community business.

Both acquisitions represent acquisitions of businesses for no consideration. Consequently, in accordance with AASB 3 'Business Combinations', the acquisition-date fair value of the businesses acquired has been recognised directly into equity through the acquisition reserve.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Group assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Group and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the Group's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Group reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the Group estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Restatement of comparatives

(i) Deferred management fee assets (reclassification)

In the 2025 financial year, the Group has reclassified amounts previously classified as contract assets to offset resident incoming liabilities. The previously recognised contract assets relate to the Group's deferred management fees for the cumulative lease income recognised from lease arrangements with independent living unit residents. The deferred management fees are now shown as an offset to the resident's incoming liability as on departure the resident incoming liability is settled net of deferred management fees. The reclassification does not have a profit or loss impact. The comparative statement of financial position as at 30 June 2024 has been restated to align to the classification as at 30 June 2025. The impact of the reclassification is shown below:

<i>Statement of financial position</i>	Previously reported \$	Adjustments \$	Restated \$
As at 30 June 2024			
Other assets (non-current)	8,355,981	(8,210,195)	145,786
Total non-current assets	628,131,891	(8,210,195)	619,921,696
Total assets	850,596,924	(8,210,195)	842,386,729
Resident incoming	388,509,563	(8,210,195)	380,299,368
Total current liabilities	456,304,874	(8,210,195)	448,094,679
Total liabilities	512,683,455	(8,210,195)	504,473,260
Net assets	337,913,469	-	337,913,469

(ii) Non-cash imputed revenue and interest on accommodation bonds/refundable accommodation deposits (correction)

As disclosed in note 1, the Group recognises a non-cash amount of rental income and corresponding interest expense, with no net impact on profit or loss, for residential aged care accommodation arrangements where the resident has elected to pay a RAD. In the 2025 financial year, the Group identified an error in the calculation of the imputed revenue and interest for the year ended 30 June 2024. The comparatives presented in these financial statements have been restated to account for the impact of this correction. The impact of the correction is shown below:

<i>Statement of profit or loss and other comprehensive income</i>	Previously reported \$	Adjustments \$	Restated \$
30 June 2024			
Revenue	411,148,282	15,624,227	426,772,509
Finance costs	(7,623,755)	(15,624,227)	(23,247,982)
Deficit before income tax expense	(4,458,195)	-	(4,458,195)

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Note 4. Business combinations

On 13 June 2025, Uniting AgeWell Limited completed the acquisition of the business assets of the Latvian Community business for \$nil consideration. The transaction is a business combination in accordance with AASB 3 'Business Combinations' as the Group obtained control of the processes and operations of the Latvian Community business.

Latvian Community provides aged care services including services to residential aged care and independent living unit residents.

Details of the acquisition are as follows:

	Fair value \$
Trade and other receivables	3,727,763
Other financial assets	8,469,713
Other current assets	495,416
Land and buildings	10,290,282
Plant and equipment	1,119,518
Investment properties	1,240,000
Trade and other payables	(197,595)
Provisions	(901,167)
Resident ingoings	<u>(9,337,267)</u>
Net assets acquired	<u><u>14,906,663</u></u>
Representing:	
Acquisition reserve recognised on acquisition	<u><u>14,906,663</u></u>

Note 5. Revenue

	Consolidated 2025 \$	2024 \$
<i>Residential care, home care, community services and retirement living revenue</i>		
Government contributions	353,304,931	310,689,266
Resident/client fees	49,787,258	50,266,244
Imputed revenue on accommodation bonds/refundable accommodation deposits (non-cash)	27,621,998	21,671,191
Other operating revenue	9,706,568	9,542,668
Deferred management fees	3,243,726	1,546,037
	<u>443,664,481</u>	<u>393,715,406</u>
<i>Other revenue</i>		
Donations, bequests and fundraising	3,577,313	10,268,056
Gain on sale of land and buildings	620,193	15,612,150
Interest and dividend income from U Ethical Funds Management	7,864,715	5,965,223
Interest revenue	1,033,854	649,581
Revenue from achievement of performance obligations as a lessee	187,716	229,721
Other revenue	727,874	332,372
	<u>14,011,665</u>	<u>33,057,103</u>
Revenue	<u><u>457,676,146</u></u>	<u><u>426,772,509</u></u>

Uniting AgeWell Limited
Notes to the financial statements
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Note 5. Revenue (continued)

Disaggregation of revenue

	Consolidated	
	2025	2024
	\$	\$
<i>Segments</i>		
Residential care	250,153,212	224,586,837
Home care and community services	184,029,185	160,870,787
Retirement living and housing	6,899,198	5,175,596
Other	2,582,886	3,082,186
	<u>443,664,481</u>	<u>393,715,406</u>
<i>Geographical regions</i>		
Australia	<u>443,664,481</u>	<u>393,715,406</u>
<i>Timing of revenue recognition</i>		
Services transferred over time	<u>443,664,481</u>	<u>393,715,406</u>

Note 6. Net fair value gain/loss on financial assets held at fair value through profit or loss

	Consolidated	
	2025	2024
	\$	\$
Net fair value gain on other financial assets	15,700,473	15,842,260
Net fair value gain on investment properties (note 14)	25,165,076	-
	<u>40,865,549</u>	<u>15,842,260</u>

Note 7. Expenses

	Consolidated	
	2025	2024
	\$	\$
Deficit before income tax includes the following specific expenses:		
<i>Finance costs</i>		
Imputed interest on accommodation bonds/refundable accommodation deposits (non-cash)	27,621,998	21,671,191
Interest on accommodation bonds/refundable accommodation deposits	822,147	698,840
Interest on lease liabilities	1,425,172	877,951
Total finance costs	<u>29,869,317</u>	<u>23,247,982</u>
<i>Superannuation expense</i>		
Superannuation expense	<u>28,446,765</u>	<u>22,749,763</u>
<i>Depreciation and amortisation expenses</i>		
Property, plant and equipment depreciation expenses	16,418,616	14,038,145
Intangible assets amortisation expenses	70,986	13,816,882
Total depreciation and amortisation expenses	<u>16,489,602</u>	<u>27,855,027</u>

Uniting AgeWell Limited
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Note 8. Cash and cash equivalents

	Consolidated	
	2025	2024
	\$	\$
<i>Current assets</i>		
Cash at bank	22,849,457	27,736,721

Note 9. Trade and other receivables

	Consolidated	
	2025	2024
	\$	\$
<i>Current assets</i>		
Trade receivables	2,631,053	3,568,885
Less: Allowance for expected credit losses	(415,607)	(627,080)
	<u>2,215,446</u>	<u>2,941,805</u>
Other receivables	3,027,128	4,589,003
	<u>5,242,574</u>	<u>7,530,808</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Note 10. Other financial assets

	Consolidated	
	2025	2024
	\$	\$
<i>Current assets</i>		
Deposits with U Ethical Funds Management (Cash Portfolio) - amortised cost	54,346,222	21,852,364
Investments with U Ethical Funds Management (Growth Portfolio) - fair value through profit or loss	141,463,129	143,917,988
	<u>195,809,351</u>	<u>165,770,352</u>

Where applicable, investments have been valued based on quoted market prices in active markets.

Note 11. Other assets

	Consolidated	
	2025	2024
	\$	\$
<i>Current assets</i>		
Contract assets	5,502,486	4,515,574
Prepayments	1,887,426	1,128,104
Other current assets	1,319,103	861,474
	<u>8,709,015</u>	<u>6,505,152</u>
<i>Non-current assets</i>		
Other non-current assets	-	145,786
	<u>8,709,015</u>	<u>6,650,938</u>

Uniting AgeWell Limited
Notes to the financial statements
30 June 2025

Note 12. Properties classified as held for sale

	Consolidated	
	2025	2024
	\$	\$
<i>Current assets</i>		
New Street, Brighton site - at lower of carrying amount and fair value less costs of disposal	-	14,922,000

During the 2025 financial year, the New Street, Brighton site was sold for \$16,500,000 resulting in a gain, net of transaction costs, of \$1,401,930.

Note 13. Property, plant and equipment

	Consolidated	
	2025	2024
	\$	\$
<i>Non-current assets</i>		
Controlled land - at cost	91,289,642	83,157,866
Leased land (right-of-use assets) - at cost	23,229,696	23,229,696
Less: Accumulated depreciation	(1,407,860)	(1,173,217)
	21,821,836	22,056,479
Controlled and leased buildings and building improvements (including right-of-use assets) - at cost	339,003,523	243,903,701
Less: Accumulated depreciation	(45,105,316)	(34,392,132)
	293,898,207	209,511,569
Plant and equipment - at cost	15,663,575	15,279,806
Less: Accumulated depreciation	(2,842,776)	(5,571,819)
	12,820,799	9,707,987
Furniture, fixtures and fittings - at cost	20,627,905	19,842,993
Less: Accumulated depreciation	(5,717,194)	(7,268,150)
	14,910,711	12,574,843
Motor vehicles - at cost	1,165,678	972,719
Less: Accumulated depreciation	(230,461)	(420,339)
	935,217	552,380
Computer equipment - at cost	2,663,071	2,343,854
Less: Accumulated depreciation	(1,084,399)	(931,612)
	1,578,672	1,412,242
Capital works in progress - at cost	24,679,834	68,431,969
	461,934,918	407,405,335

Uniting AgeWell Limited
Notes to the financial statements
30 June 2025

Note 13. Property, plant and equipment (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Land (controlled & leased) \$	Build. & build. improv. \$	Plant & equipment \$	Furn., fix & fit. \$	Motor vehicles \$	Computer equip. \$	Capital WIP \$	Total \$
Balance at 1 July 2024	105,214,345	209,511,569	9,707,987	12,574,843	552,380	1,412,242	68,431,969	407,405,335
Latvian Community acquisition (note 4)	7,081,776	3,208,506	951,910	166,631	977	-	-	11,409,800
Additions (net of transfers)	4,050,000	91,964,103	4,069,085	4,552,078	695,802	959,466	(43,752,135)	62,538,399
Disposals	(3,000,000)	-	-	-	-	-	-	(3,000,000)
Depreciation expense	(234,643)	(10,785,971)	(1,908,183)	(2,382,841)	(313,942)	(793,036)	-	(16,418,616)
Balance at 30 June 2025	<u>113,111,478</u>	<u>293,898,207</u>	<u>12,820,799</u>	<u>14,910,711</u>	<u>935,217</u>	<u>1,578,672</u>	<u>24,679,834</u>	<u>461,934,918</u>

Note 14. Investment properties

	Consolidated	
	2025	2024
	\$	\$
<i>Non-current assets</i>		
Controlled land, buildings and building improvements - at valuation	199,908,925	173,225,530
Leased land, buildings and building improvements (including right-of-use assets) - at valuation	<u>32,508,381</u>	<u>32,786,701</u>
	<u><u>232,417,306</u></u>	<u><u>206,012,231</u></u>

Valuations of investment properties

The basis of the valuation of investment properties is fair value. The investment properties were revalued during the 2025 financial year based on independent assessments by a member of the Australian Property Institute having recent experience in the location and category of investment property being valued. Valuations are based on current prices in an active market for similar properties of the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. The Directors have assessed that there has not been a material movement in the value of the investment properties since the valuation was conducted.

Reconciliation:

Reconciliation of the carrying values at the beginning and end of the current and previous financial year are set out below:

Uniting AgeWell Limited
Notes to the financial statements
30 June 2025

Note 14. Investment properties (continued)

	Controlled land, buildings & building improv. \$	Leased land, buildings & building improv. \$	Total \$
Consolidated			
Balance at 1 July 2024	173,225,530	32,786,701	206,012,231
Latvian Community acquisition (note 4)	1,240,000	-	1,240,000
Fair value gain/(loss)	25,443,395	(278,320)	25,165,075
Balance at 30 June 2025	<u>199,908,925</u>	<u>32,508,381</u>	<u>232,417,306</u>

Note 15. Intangibles

	Consolidated	
	2025	2024
	\$	\$
<i>Non-current assets</i>		
Goodwill - at cost	9,751,163	9,751,163
Less: Impairment	(4,558,663)	(4,558,663)
	<u>5,192,500</u>	<u>5,192,500</u>
Software - at cost	-	1,899,304
Less: Accumulated amortisation	-	(1,828,318)
	<u>-</u>	<u>70,986</u>
Intangibles in progress - at cost	3,981,444	1,094,858
	<u>9,173,944</u>	<u>6,358,344</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Goodwill \$	Software \$	In progress \$	Total \$
Balance at 1 July 2024	5,192,500	70,986	1,094,858	6,358,344
Additions (net of transfers)	-	-	2,886,586	2,886,586
Amortisation expense	-	(70,986)	-	(70,986)
Balance at 30 June 2025	<u>5,192,500</u>	<u>-</u>	<u>3,981,444</u>	<u>9,173,944</u>

Goodwill

Goodwill arose through business combinations in prior periods. On an annual basis the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the carrying amount to determine whether there is any impairment. No impairment has been recognised during the 2025 financial year after an assessment of the recoverable amount was performed (2024: \$nil, impairment charge).

Uniting AgeWell Limited
Notes to the financial statements
30 June 2025

Note 16. Trade and other payables

	Consolidated	
	2025	2024
	\$	\$
<i>Current liabilities</i>		
Trade payables	9,094,405	10,514,368
Sundry payables and accrued expenses	19,233,856	19,212,892
	<u>28,328,261</u>	<u>29,727,260</u>

Trade payables, sundry payables and accrued expenses are non-interest-bearing liabilities. Trade payable payments are processed once they have reached 30 days from the date of invoice for electronic funds transfer payments or cheque payment or 30 days from the end of the month of invoice for other payments. No interest is charged on trade payables.

All amounts are short term and the carrying values are considered to be a reasonable approximation of fair value.

Note 17. Contract liabilities

	Consolidated	
	2025	2024
	\$	\$
<i>Current liabilities</i>		
Contract liabilities as a lessee	214,948	214,948
<i>Non-current liabilities</i>		
Contract liabilities as a lessee	19,775,212	19,990,159
	<u>19,990,160</u>	<u>20,205,107</u>

Note 18. Employee benefits and provisions

	Consolidated	
	2025	2024
	\$	\$
<i>Current liabilities</i>		
Employee benefits	38,962,182	34,765,554
Resident capital gain	9,276,124	1,853,602
	<u>48,238,306</u>	<u>36,619,156</u>
<i>Non-current liabilities</i>		
Employee benefits	7,759,192	6,326,321
	<u>55,997,498</u>	<u>42,945,477</u>

Note 19. Resident ingoings

	Consolidated	
	2025	2024
	\$	\$
<i>Current liabilities</i>		
Resident ingoings	<u>444,653,437</u>	<u>380,299,368</u>

Note 20. Lease liabilities

	Consolidated 2025 \$	2024 \$
<i>Current liabilities</i>		
Lease liabilities - external parties	1,509,921	1,199,348
Lease liabilities - related parties	35,659	34,599
	<u>1,545,580</u>	<u>1,233,947</u>
<i>Non-current liabilities</i>		
Lease liabilities - external parties	24,060,072	11,979,432
Lease liabilities - related parties	18,047,011	18,082,669
	<u>42,107,083</u>	<u>30,062,101</u>
	<u><u>43,652,663</u></u>	<u><u>31,296,048</u></u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	3,205,547	2,177,789
One to five years	13,562,020	8,733,301
More than five years	72,503,157	58,921,682
	<u><u>89,270,724</u></u>	<u><u>69,832,772</u></u>

The above future lease payments as at 30 June 2025 includes amounts that will be paid to The Uniting Church in Australia Property Trust (Victoria) and the Uniting Church in Australia Property Trust (Tas.) totalling \$54,057,600 (2024: \$54,638,865) in relation to a 99 year ground lease for certain leased land and buildings of the Group, including certain residential aged care facilities and independent living units.

The total cash outflow for all leases during the period totalled \$2,957,411 (2024: \$2,044,760).

Note 21. Key management personnel disclosures

Compensation

The aggregate compensation made to the key management personnel of the Group is set out below:

	Consolidated 2025 \$	2024 \$
Total compensation	<u><u>4,162,470</u></u>	<u><u>4,002,128</u></u>

Note 22. Contingencies

The Group had no contingent assets or liabilities as at 30 June 2025.

Note 23. Related party transactions

Parent entity

Uniting AgeWell Limited is the parent entity.

Subsidiaries

Interests in subsidiaries are set out in note 25.

Note 23. Related party transactions (continued)

Key management personnel

Disclosures relating to key management personnel are set out in note 21.

Transactions with related parties

The following transactions occurred with related parties:

	Consolidated	
	2025	2024
	\$	\$
Revenue:		
Interest and dividend income from U Ethical Funds Management	7,864,715	5,965,233
Donation from Andrew Kerr Care Limited	201,126	6,300,000
Payment for other expenses:		
Other expenses with entities of which Board Members are employees/Directors/associates	803,120	43,261
Expenses with other related parties, including IT, insurance, rent, domains of support and legal fees	17,158,930	18,104,392

Receivable from and payable to related parties

The following balances are outstanding at the reporting date in relation to transactions with related parties:

	Consolidated	
	2025	2024
	\$	\$
Lease liabilities to The Uniting Church in Australia Property Trust (Victoria) and the Uniting Church in Australia Property Trust (Tas.)	18,082,670	18,117,268

Financial assets receivable from related parties

The following balances are receivable at the reporting date in relation to financial assets held by related parties:

	Consolidated	
	2025	2024
	\$	\$
Current receivables:		
Deposits with U Ethical Funds Management (Cash Portfolio)	54,346,222	21,852,364
Investments with U Ethical Funds Management (Growth Portfolio)	141,463,129	143,917,988

Note 24. Commitments

	Consolidated	
	2025	2024
	\$	\$
Capital expenditure commitments at the reporting date:		
Within one year	15,727,526	23,073,464
One to five years	-	14,908,536
	<u>15,727,526</u>	<u>37,982,000</u>

The capital expenditure commitments as at 30 June 2025 relate to the redevelopment of the Ningana (Tasmania - Sorell) and Latvian Community (Victoria - Wantirna South).

Note 25. Interests in subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiary of the Company in accordance with the accounting policy described in Note 1:

Name	Principal place of business / Country of incorporation	Ownership interest	
		2025 %	2024 %
Guardian Network Pty Ltd	Australia	100.00%	100.00%

Significant restrictions

There are no significant restrictions between the parent entity and its subsidiaries.

Note 26. Parent entity information

Set out below is the supplementary information about the parent entity.

Statement of profit or loss and other comprehensive income

	Parent	
	2025 \$	2024 \$
Deficit after income tax	(9,305,588)	(3,697,269)
Total comprehensive loss	(9,305,588)	(3,697,269)

Statement of financial position

	Parent	
	2025 \$	2024 \$
Total current assets	232,034,171	221,789,897
Total assets	935,560,339	841,700,807
Total current liabilities	520,430,046	445,434,495
Total liabilities	590,071,533	501,813,076
Net assets	<u>345,488,806</u>	<u>339,887,731</u>
Equity		
Other contributed equity	397,756,296	397,756,296
Acquisition reserve	33,476,500	18,569,837
Accumulated deficits	(85,743,990)	(76,438,402)
Total equity	<u>345,488,806</u>	<u>339,887,731</u>

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2025 (2024: \$nil).

Contingencies

The Company had no contingent assets or liabilities as at 30 June 2025 (2024: \$nil).

Uniting AgeWell Limited
Notes to the financial statements
30 June 2025

Note 26. Parent entity information (continued)

Capital commitments - Property, plant and equipment

The parent entity had capital commitments for property, plant and equipment and investment properties of \$15,727,526 as at 30 June 2025 (2024: \$37,982,000).

Significant accounting policies

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 1, except for the parent's investments in subsidiaries which are accounting for at cost, less any impairment.

Note 27. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Grant Thornton Audit Pty Ltd, the auditor of the Company:

	Consolidated	
	2025	2024
	\$	\$
<i>Audit services - Grant Thornton Audit Pty Ltd</i>		
Audit of the financial statements	129,570	132,462
<i>Other services - Grant Thornton Audit Pty Ltd</i>		
Compilation of financial statements	-	7,000
	<u>129,570</u>	<u>139,462</u>

Note 28. Events after the reporting period

Shortly following year-end, Uniting AgeWell transitioned Victorian and Tasmanian Home Care and CHSP clients to our services from Annecto Limited. We have also significantly increased the number of clients serviced through the Commonwealth Home Support Program, many of which have come from local councils transitioning away from aged care service delivery.

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Uniting AgeWell Limited
Directors' declaration
30 June 2025

The Directors of the Company declare that the Consolidated financial statements, comprising the Consolidated statement of profit or loss and other comprehensive income, Consolidated statement of financial position, Consolidated statement of cash flows, Consolidated statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:

- Comply with Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2013; and
- Give a true and fair view of the Group's financial position as at 30 June 2025 and of its performance for the year ended on that date.

In the directors' opinion there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors.

On behalf of the directors



Ms Raelene Thompson
Chair



Ms Elizabeth Camilleri
Board Director

30 September 2025

Grant Thornton Audit Pty Ltd

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Independent Auditor's Report

To the Members of Uniting AgeWell Limited

Report on the audit of the financial report

Opinion

We have audited the financial report of Uniting AgeWell Limited (the "Company") and its subsidiaries ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2025, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and the Directors' declaration.

In our opinion, the financial report of Uniting AgeWell Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- b complying with Australian Accounting Standards AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Information Other than the Financial Report and Auditor's Report Thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the financial report

The Directors of the Group are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – *AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the ACNC Act, and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the financial report

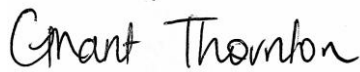
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



J D Vasiliou
Partner – Audit & Assurance

Registration No. 538595

Melbourne, 30 September 2025